Paris City Commission 525 High Street Paris, KY 40361 Meeting Minutes April 12, 2022

The Paris City Commission met in regular session at 9:00 a.m. viewable on Facebook live at www.facebook.com/cityofparisky on Tuesday, March 22, 2022.

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

City Clerk Stephanie Settles conducted roll call.

Present: Mayor, John Plummer; Commissioner, Stan Galbraith; Commissioner, Angela Roberts; Commissioner Holli Gibson

Absent: Commissioner, Wallis Brooks

Others in Attendance: City Attorney, Bryan Beauman; CPA, Brad Oberlander; and City Clerk, Stephanie Settles.

Upon determining a quorum was present for the transaction of business, Mayor Plummer proceeded to conduct the meeting.

Approval of Minutes

Motion by Gibson, seconded by Roberts, to approve the meeting minutes of March 22, 2022, regular meeting. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, and Galbraith, voting Aye.

Motion by Galbraith, seconded by Roberts, to approve the meeting minutes of March 26, 2022, special meeting. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, and Galbraith, voting Aye.

Motion by Gibson, seconded by Galbraith, to approve the meeting minutes of March 29, 2022, special meeting. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, and Galbraith, voting Aye.

Old Business

Carter Offutt with Perfection Group stated that the water meter replacement project was 85% complete, with 3,915 meters installed the project is anticipated to be completed in June.

Motion by Galbraith, seconded by Gibson, approving the purchase of an electric service bucket truck for \$ 213,672.00 and a digger derrick for \$ 277,834 from Altec. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, and Galbraith, voting Aye.

Bryan Beauman and Aaron Sparkman discussed residents installing solar panels to generate their own electric. Aaron stated that there is concern with a back feed issue during power outages, sizing of the system, connectivity, and stressed the importance of a proper installation.

Motion by Gibson, seconded by Plummer, approving the publishing of an RFP for the sidewalk replacement project. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Galbraith, seconded by Roberts, approving Resolution 2022-4 reimbursement to the Commonwealth of Kentucky Transportation Cabinet. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

CITY OF PARIS RESOLUTION 2022-4

A RESOLUTION APPROVING REIMBURSEMENT TO THE COMMONWEALTH OF KENTUCKY TRANSPORTATION CABINET

WHEREAS, the Commonwealth of Kentucky Transportation Cabinet has undertaken a rehabilitation and repaving project for U.S. 68X in the City of Paris; and

WHEREAS, the construction enables the City to more economically replace portions of the City's water distribution system for a portion of High Street in the City;

NOW, THEREFORE, it is RESOLVED by the Board of Commissioners of the City of Paris that the City agrees to reimburse the Kentucky Transportation Cabinet for work performed by Walker Construction in order to replace the existing water main system on High Street (US68X) in downtown Paris. The City will reimburse the KYTC once the work is completed through the existing KYTC contract for the roadway currently under construction. This reimbursement is limited to the replacement of the water lines and the work related to that specific portion of the project. The existing contract is identified as PCN 19-1069 and the projected work is to be covered under this Resolution is Change Order #7 on the project for a projected value \$904,491.70.

Noting in this Resolution shall be construed as otherwise altering the existing contract and change orders and this Resolution shall be construed consistent with those agreements.

Motion by Gibson, seconded by Roberts, approving to request proposals for a Human Resources Audit. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

New Business

Motion by Galbraith, seconded by Gibson, approving Resolution 2022-3 accepting the grant, approving the grant assistance agreement, authorizing the amendment to the City of Paris's annual budget, and authorizing a representative to sign all related documents. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

CITY OF PARIS RESOLUTION 2022-3

RESOLUTION OF THE CITY OF PARIS ACCEPTING THE GRANT, APPROVING THE GRANT ASSISTENCE AGREEMENT, AUTHORIZING THE AMENDMENT OF THE CITY OF PARIS'S ANNUAL BUDGET, AND AUTHORIZING A REPRESENTATIVE TO SIGN ALL RELATED DOCUMENTS

WHEREAS, the Kentucky General Assembly has appropriated funds for infrastructure projects in Senate Bill 36 of the 2021 Regular Session of the Kentucky General Assembly for the Cleaner Water Program; and

WHEREAS, the City of Paris (the "Grantee") has previously determined that it is in the public interest to acquire and construct certain facilities and improvements to the Grantee's utility system (the "Project"); and

WHEREAS, the Grantee desires funding from the Kentucky Infrastructure Authority (the "Authority") for the purpose of acquisition and construction of the Project; and

WHEREAS, in order to obtain a grant from the Cleaner Water Program for the Project, and administered by the Authority, the Grantee is required to enter into an

assistance agreement (the "Agreement") with the Authority.

NOW, THEREFORE, BE IT RESOLVED by the governing body of the City of Paris as follows:

SECTION 1. The Grantee hereby accepts the grant award and approves the Agreement between the Grantee and the Authority to provide the necessary funds to the Grantee for the Project.

SECTION 2. That the Mayor is hereby designated to be the Grantee's "Authorized Official" for this Project and is hereby directed and empowered by the Grantee to execute the Agreement, related documents and agreements, and to otherwise act on behalf of the Grantee to effect such grant award.

SECTION 3. That the Grantee hereby agrees and commits to include, by amendment to its annual budget and audit process, the receipts, and expenditures of funds subject to the Agreement up to and including the date of Project closeout.

Motion by Gibson, seconded by Roberts, approving to install a stop sign at 19th Street and Clifton. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Gibson, seconded by Roberts, approving street sweeping on Main Street on Monday's and Friday's at 4:00 a.m. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Gibson, seconded by Roberts, approving a forfeiture of a Black Dodge Ram of the Paris Police Department to be sold to the Public Works Department for \$7,000.00. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Galbraith, seconded by Gibson, approving the hire of Michael Hurt as a full-time police cadet contingent upon passing the final drug screen for DOCJT. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Gibson, seconded by Galbraith, approving the hire of Devin Helvey as a full-time police cadet contingent upon passing the final drug screen for DOCJT. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Galbraith, seconded by Plummer, approving the hire of Chad Bechtol as a fulltime transport EMT. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Erin Morton presented Health and Life Insurance renewal rates for review.

	Humana		
	Cur	rent	
In-Network Benefits / Member Cost Share	HSA	PPO	
HSA Employer Contribution	\$600	n/a	
Calendar Year Annual Deductible (Indiv / Family)	\$2,800 / \$5,600	\$1,500 / \$3,000	
Coinsurance (Plan / Member)	90% / 10%	80% / 20%	
Medical Maximum Out-of-Pocket 1	\$4,000 / \$8,000	\$5,000 / \$10,000	
Aggregate or Embedded Accumulators	Embedded	Embedded	
Benefit Overview ²			
Primary Care Office Visit	Deductible then 10%	\$35 Copay	
Specialist Office Visit	Deductible then 10%	\$50 Copay	
Preventive Care	No Charge	No Charge	
Emergency Room - Physician Fee	Deductible then 10%	\$250 Copay	
Urgent Care Center	Deductible then 10%	\$75 Copay	
Inpatient Facility Services	Deductible then 10%	Deductible then 20%	
Outpatient Services	Deductible then 10%	Deductible then 20%	
Rx Copays	Deductible then 10%	\$10 / \$35 / \$55	
Mail Order Rx Copays	Deductible then 10%	\$20 / \$70 / \$110	
Specialty Rx Copays	Deductible then 10%	25%	
Mail Order Specialty Rx Copays	Deductible then 10%	25%	
CURRENT	INITIAL	PENEWAI	

			I NI I	
			HSA	PPO
Employee	68	10	\$ 459.62	\$ 593.76
EE - Spouse	6	1	\$ 873.27	\$ 1,128.15
EE Child	11	2	\$ 919.24	\$ 1,187.51
Family	6	0	\$ 1,470.78	\$ 1,900.02

HSA	PPO
\$ 544.19	\$ 703.01
\$ 1,033.95	\$ 1,335.72
\$ 1,088.38	\$ 1,406.01
\$ 1,741.40	\$ 2,249.62

INITIAL RENEWAL

Estimated Monthly Premium	\$ 64,870.87
Estimated Annual Premium	\$ 778,450.38
Annual Employer Contribution	\$ 654,188.92
Annual Employee Contribution	\$ 124,261.46

(76	,807.10
		,685.25
(774	,904.05
(146	,781.20

18.4% \$143,234.87 \$120,715.13 **Employer Increase** Employee Increase \$ 22,519,74

The Standard Life Insurance 7%

The Standard Ene modranice 770	
Current Estimated Annual Premium	\$ 33,112.80
Proposed Estimated Annual Premium	\$ 35,430.70
Annual Increase	\$ 2,317.90

Motion by Galbraith, seconded by Plummer, approving the city attorney to draft a contract to demolish and replace the concrete apron and sidewalk in front of the electric service center on Legion Drive with Sosbe Construction for \$28,868.00. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Gibson, seconded by Roberts, approving the publication of an RFP for Treatment Chemicals. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

Motion by Galbraith, seconded by Plummer, approving the hire of a part-time water plant facility maintenance operator. Motion carried by roll call vote of 3-1 with Plummer, Brooks, Galbraith, and Gibson voting Aye. Roberts voting Nay.

• Commissioner Roberts asked if the position had been posted. Erin Morton replied, they decided not to fill the full-time role when he retired, and this hire happened organically. Roberts reiterated that the position was not posted, and it should have been whether it was a part-time position or not, and asked for a listing of retired rehires.

Financials

Motion by Galbraith, seconded by Roberts, approving the payment of invoices as presented. Motion carried by roll call vote of 4-0 with Plummer, Brooks, Roberts, Galbraith, and Gibson voting Aye.

General Fund

Ck Number	Vendor	<u>Ck Date</u>	Ck Amount
47477	Advance Auto Parts	3/25/2022	113.62
47478	AT&T - 5019	3/25/2022	53.34
47479	At&t Mobility - (6463)	3/25/2022	2,210.19
47480	At&t Onenet Service	3/25/2022	10.18
47481	ATLANTIS GLOBAL LLC	3/25/2022	192.20
47482	Autozone	3/25/2022	69.34
47483	Bluegrass Kesco	3/25/2022	200.00
47484	Carrot-Top Industries Inc	3/25/2022	379.30
47485	Clean Sweep Janitorial Svc Llc	3/25/2022	1,600.00
47486	Cmi, Inc	3/25/2022	75.00
47487	Cockrell's Auto Center Inc	3/25/2022	240.55
47488	Directcare Family Health Pllc	3/25/2022	100.00
47489	Eads Hardware	3/25/2022	1,136.56
47490	Highbridge Spring Water Co.	3/25/2022	64.10
47491	Hopewell Company Inc	3/25/2022	100.90
47492	Kentucky Utilities Company	3/25/2022	6,563.44
47493	KEYSTONE MAUNUFACTURING LLC	3/25/2022	3,862.00
47494	KOI	3/25/2022	611.61
47495	KRONOS SAASHR, INC	3/25/2022	689.81
47496	Leadsonline Llc	3/25/2022	2,276.96
47497	Marty's Refrigeration	3/25/2022	455.00
47498	Marty's Refrigeration, Inc	3/25/2022	499.00
47499	Mechanic Masters Llc	3/25/2022	156.19
47500	Murphy Elevator Company	3/25/2022	861.18
47501	O'reilly Auto Parts	3/25/2022	14.32
47502	Olson Michael	3/25/2022	100.00
47503	Paris-Bourbon County EMS	3/25/2022	16,512.21
47504	Riley Oil Company	3/25/2022	9,630.89
47505	Settles, Stephanie	3/25/2022	41.07
47506	Shred-It Usa	3/25/2022	68.00
47507	Smits Greenhouses	3/25/2022	670.25
47508	Southern States Lexington Coop	3/25/2022	194.04
47509	Unifirst Corporation	3/25/2022	227.98
47510	AT&T - 5019	4/1/2022	1,365.53
47510	Bourbon County Sheriff	4/1/2022	1,008.77
47511	Casa Of Lexington		
4/312	Casa Of Lexington	4/1/2022	1,666.67
Ck Number	<u>Vendor</u>	Ck Date	Ck Amount
47513	CHARTER COMMUNICATIONS	4/1/2022	107.98
47514	HUBBARD MECHANICAL	4/1/2022	511.31
47515	Innovative Credit Solutions	4/1/2022	17.00
47516	J&J WINDOW TINTING	4/1/2022	140.00
47517	KENTUCKY LEAGUE OF CITIES, INC	4/1/2022	387.00
47518	Municipal Equipment Company	4/1/2022	746.76
47519	PARIS-BOCO CHAMBER OF COMMERCE	4/1/2022	1,666.67
47520	PARIS-BOCO JOINT PLANNING	4/1/2022	15,442.50
47521	PARIS-BOCO PARKS & RECREATION BOARD	4/1/2022	14,044.58
47522	PARIS-BOCO TOURISM	4/1/2022	1,666.67
47523	Paris-Bourbon County E911	4/1/2022	18,500.00
47524	Paris-Bourbon County EDA	4/1/2022	3,000.00
47525	Paris-Bourbon County EMS	4/1/2022	33,333.33
47526	Standard Business Machines	4/1/2022	228.07

4/32/	STOCK TARDS DANK	4/1/2022	3,733.37
47528	Thomas, Myron	4/1/2022	9.70
47529	Advance Auto Parts	4/8/2022	38.84
47530	ANGELICA D. TAYLOR	4/8/2022	49.51
47531	At&t Club Service	4/8/2022	504.15
47532	BMS	4/8/2022	44.85
47533	Bourbon County Sheriff	4/8/2022	1,008.77
47534	Bourbon Limestone Company	4/8/2022	113.43
47535	CAPITAL ONE	4/8/2022	184.14
47536	CENTRAL KY MECHANICAL	4/8/2022	2,139.15
47537	CHARTER COMMUNICATIONS	4/8/2022	109.98
47538	Citizen Advertiser	4/8/2022	2,009.00
47539	City Of Paris Utilities	4/8/2022	4,846.58
47540	Columbia Gas Of Kentucky	4/8/2022	2,095.87
47541	Computeraid International	4/8/2022	125.00
47542	Directcare Family Health Pllc	4/8/2022	20.00
47543	Ensite Llc	4/8/2022	980.79
47544	ERIC JOHNSON	4/8/2022	325.00
47545	Galls, Llc	4/8/2022	80.00
47546	GUARDIAN/DENTAL	4/8/2022	850.04
47547	HUMANA HEALTH/MEDICAL	4/8/2022	37,919.11
47548	KLC INSURANCE SERVICES	4/8/2022	25,768.19
	OBERLANDER FINANCIAL SERVICES, PLLC	4/8/2022	3,900.00
47550	PUBLIC ENTITY INSURANCE	4/8/2022	152.70
47551	Riley Oil Company	4/8/2022	8,931.57
47552	Smits Greenhouses	4/8/2022	68.40
47553	Standard Business Machines	4/8/2022	483.13
47554	STANDARD INS. CO./LIFE	4/8/2022	2,054.05
47555	STOCK YARDS BANK	4/8/2022	19,697.70
47556	VC3, INC.	4/8/2022	6,043.05
_			\$ 268,118.16
ınd			

4/1/2022 3,753.39

Utility Fund

47527 STOCK YARDS BANK

<u>Ck Number</u>	Vendor	Ck Date	Ck Amount
841	KYMEA	3/25/2022	292,407.97
40822	Kentucky State Treasurer/Sales	4/8/2022	26,655.69
55342	Arista Information Systems, Inc	3/25/2022	6,328.94
55343	At&t Onenet Service	3/25/2022	5.72
55344	Bluegrass International Trucks	3/25/2022	1,564.26
55345	Bp Express	3/25/2022	53.08
55346	CCP INDUSTRIES INC	3/25/2022	467.35
55347	CHARTER COMMUNICATIONS	3/25/2022	239.98
55348	City Tire Of Paris	3/25/2022	30.00
55349	Culligan Water Conditioning	3/25/2022	153.75
55350	Custom Metalworks	3/25/2022	54.40
55351	DAN CUMMINS CHRYSLER DODGE JEEP RAM	3/25/2022	208.37
55352	Darnell Engineering Inc	3/25/2022	135.00
55353	Eads Hardware	3/25/2022	1,782.00
55354	Fastenal Company	3/25/2022	398.46
55355	Fouser Environmental Services	3/25/2022	2,534.00
55356	GARRETT HAMPTON	3/25/2022	100.00
55357	GCP ENVIRONMENAL SOLUTIONS	3/25/2022	3,691.00
55358	Grainger, Inc	3/25/2022	16.00
55359	Great America Financial Servs	3/25/2022	69.17
55360	Hayes Pipe Supply, Inc	3/25/2022	448.64
55361	HOLSTON GASES	3/25/2022	58.85
55362	Kentucky Utilities Co. 2	3/25/2022	11,455.08
55363	KOI	3/25/2022	1,032.13
55364	KRONOS SAASHR, INC	3/25/2022	161.00
55365	L&W EMERGENCY EQUIPMENT	3/25/2022	266.98
55366	LEGACY MECHANICAL LLC	3/25/2022	940.12
55367	O'reilly Auto Parts	3/25/2022	66.03
55368	Petty Cash Fund	3/25/2022	100.00
55369	Riley Oil Company	3/25/2022	2,552.44
55370	SERVICE SPECIALTIES LLC	3/25/2022	5,913.04

55271	Street C. Irles Co	2/25/2022	1 251 20
55371 55372	•	3/25/2022 3/25/2022	1,351.20 9,875.00
55373		3/25/2022	321.75
55374		3/25/2022	475.21
55375		3/25/2022	975.57
55376	,	3/28/2022	76.48
00070	, , , , , , , , , , , , , , , , , , , ,	5, 2 6, 2 6 2	701.10
Ck Numb	er <u>Vendor</u>	<u>Ck Date</u>	Ck Amount
55377	Mayes, Mark	3/29/2022	47.15
55378	Sparkman, Aaron	4/1/2022	40.00
55379		4/1/2022	75.00
55380	At&t - 5019	4/1/2022	170.72
55381	Cape Electrical Supply Llc	4/1/2022	265.00
55382	CHARTER COMMUNICATIONS	4/1/2022	117.97
55383 55384	Delta Mobile Testing, Inc. Fastenal Company	4/1/2022 4/1/2022	2,841.00 475.06
55385	Hayes Pipe Supply, Inc	4/1/2022	1,062.72
55386		4/1/2022	214.50
55387	LITTRELL BROTHERS TREE SERVICE	4/1/2022	1,200.00
55388	Stock Yards Bank & Trust	4/1/2022	4,087.39
55389	Th Welding & Hydraulics Llc	4/1/2022	549.18
55390	Unifirst Corporation	4/1/2022	56.16
55391	MARTHA J. ALDRIDGE	4/8/2022	44.69
55392		4/8/2022	406.77
55393	DONALD ATCHISON	4/8/2022	164.08
55394	BMS	4/8/2022	21.45
55395	LEWIS BOYER	4/8/2022	47.65
55396	Cape Electrical Supply Llc	4/8/2022	1,663.09
55397	CAPITAL ONE	4/8/2022	483.14
55398	CCP INDUSTRIES INC	4/8/2022	211.12
55399	CITCO WATER	4/8/2022	589.81
55400	Citizen Advertiser	4/8/2022	147.00
55401	CITY OF PARIS UTILITIES	4/8/2022	11,950.74
55402	, , , , , , , , , , , , , , , , , , ,	4/8/2022	1,205.20
55403		4/8/2022	9.97
55404		4/8/2022	34.99
55405		4/8/2022	6.87
55406		4/8/2022	47.87
55407 55408		4/8/2022 4/8/2022	85.30 323.96
55409		4/8/2022	264.55
55410		4/8/2022	345.21
55411		4/8/2022	152.09
55412		4/8/2022	340.95
55413		4/8/2022	6,140.08
55414	HUMANA HEALTH/MEDICAL	4/8/2022	14,446.99
55415	Independent Excavating, Inc	4/8/2022	178,244.91
55416	KLC INSURANCE SERVICES	4/8/2022	23,787.93
55417	LITTRELL BROTHERS TREE SERVICE	4/8/2022	2,400.00
55418	MODERN PEOPERTY MANAGEMENT	4/8/2022	61.79
55419	DYLAN J MONTGOMERY	4/8/2022	66.49
55420	OBERLANDER FIN. SERV., PLLC	4/8/2022	3,900.00
55421	ROBERT ONEAL	4/8/2022	1,339.31
55422	Riley Oil Company	4/8/2022	3,070.71
55423	Rumpke	4/8/2022	30,616.63
55424	PEGGY SANCHEZ	4/8/2022	256.52
55425 55426	STANDARD INS. CO./LIFE	4/8/2022	733.23
55426 55427	Usa Blue Book	4/8/2022	1,052.87
55427 55428	USALCO VC3 INC	4/8/2022 4/8/2022	7,129.56 1,364.62
55428 55429	MARILY VENTURA	4/8/2022 4/8/2022	1,364.62 87.90
55430	BRAD WILLOUGHBY	4/8/2022	65.59
55431	JAMES WOMAC	4/8/2022	49.18
55432	XTREME COMPUTER	4/8/2022	75.00
-		., 0, 2022	\$ 677,602.32
			Ψ 011,002.32

Brad Oberlander presented outstanding accounts payables invoices with General Fund outstanding of \$268,118.16 and Utility Fund outstanding of \$677.602.32 no action was taken.

Staff Reports

Lauren Biddle, Executive Director of Chamber of Commerce

- Senator Rand Paul was in town on April 11th.
- Chamber of Commerce golf scramble is May 20th
- Small business meeting will be business owner led. The intent is to start a small business association to identify what is not working for their businesses, and for them and to develop and propose a solution to the city commission for consideration to improve business.
 - Commissioner Roberts said she would participate with a business meeting, however, would not participate in a "hatchet meeting" as insinuated on Facebook.

Betty Ann Allen, Tourism Director

- Artwalk is Friday, April 22, 2022
- Discussed a grant application with T-Mobile.

Mike Smith, Superintendent of Public Works

- RFP for the Transfer Station has been published.
- The trash truck equipment listed on gov deals sold for \$ 38,800.

Erin Morton, Human Resources

- Mark Holbrook our representative with VC3 has resigned and a new representative will be assigned.
- The Insurance broker has been doing inspections and making recommendation to lower premiums.

Brad Oberlander, CPA

• Completed and up to date with internal transfers, payment in lieu of taxes payments etc.

Myron Thomas, Police Chief

• Three of the police cars sold on Gov Deals approximately \$8,000 each.

Holli Gibson, Commissioner

- City Manager interviews went well and expecting an announcement by the next meeting.
- Asked about night patrol downtown. Chief Thomas said that downtown foot patrol has been increased the last couple weeks.

Stan Galbraith, Commissioner

- Made note of the water loss increasing to 46.89 %.
- Asked if the RFP was published for the elevator. And the Mayor responded that alternate repairs are being looked at.

John Plummer, Mayor

• Expressed his appreciation to first responders and city employees.

Executive Session

Motion by Gibson, seconded by Roberts to go into executive session pursuant to KRS 61.810(1)(f) for discussion which might lead to the discipline, or dismissal of an individual employee at 10:58 a.m.

With no action taken during executive session. Motion by Galbraith, seconded by Roberts the motion unanimously carried to exit executive session and resume regular session at 11:47 a.m.

With no other business discussed the meeting moved to adjourn.

Adjourn

Motion by Galbraith, seconded by Roberts, to adjourn the meeting at 11:47 a.m. Motion carried by roll call vote of 4-0 with Plummer, Gibson, Galbraith, and Roberts voting Aye.

Mayor, John A. Plummer

Attest:

City Clerk, Stephanie Settles